Support Services for Education

Draft Model Pay Policy

Version Number	1
Location	Guidance for Schools Volume 1 Section 5a
Author	HR Advisory – Support Services for Education (SSE)
Published	August 2017
SSE Review Date	August 2018
Effective Date	Formal Adoption by school
Consultation	This Policy has been prepared in consultation with the recognised Trade Unions, however given national disputes the policy has **not** been agreed. As a result schools are required to consult individually prior to the adoption of the pay policy. NOTE: You are not required to consult on the whole pay policy each year (although you may wish to do so), you are only required to consult on any changes that were not formally adopted in the previous year. It should also be noted that the NUT, NASUWT and ATL County Representatives have all agreed that if the only change made to the pay policy by a school is a 2% uplift on all Mainscale pay points and a 1% uplift on all others then they would not require further consultation at County level with individual schools (although consultation should take place with local school representatives and staff).

Agreed @ 2% main, 1% all others 20/10/17.

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30/1/2018